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MEMO

DATE:

May 2, 2017

TO:

All WICKED Companies

FROM:

Nina Essman

CC:

Phillip Aleman / Tom D'Ambrosio

Nancy Gibbs / Marcia Goldberg

Kimberly Rimbold, Actors' Equity Association

RE:

Actor Bios in Playbill

In order to provide clarity and consistency regarding Actors' biographies in the Playbill, we are instituting a new policy whereby only professional credits and biographical data will be included in the Playbill. All future company members are subject to this new policy without exception.

Please note that the AEA contract rider states: "Actor agrees to use best efforts to limit biography to biographical data and professional credits."

In addition, in order to be consistent to our patrons, we respectfully request that all current company members take a fresh look at their current biography. Please remember that your bio is intended to represent you professionally, not personally.

As always, please let me know if you have any questions.