

WORKERS' COMPENSATION & AEA SUPPLEMENTAL BENEFITS IN DETAIL

	Workers' Compensation	AEA Supplemental Benefit
	<i>Administered by Liberty Mutual</i>	<i>Administered by AEA (formerly known as "salary continuance")</i>
Waiting Period	One week waiting period. If you lose more than 14 days of work, lost wage benefits start from the first day you missed work.	No waiting period. Members can receive the benefit for as little as one full day missed in which you are docked complete pay.
Rate	2/3 of Average Weekly Wage up to the NY maximum weekly rate (currently \$1,145.43 per week)	75% of Production Minimum MINUS any benefits paid by Workers' Comp
Taxation	Tax-free benefit	Taxable
Contact Person	Adjuster assigned to your WC claim through the insurance company	John Lynes <i>Workers' Comp/Unemployment Bus. Rep.</i> jlynes@actorsequity.org
<p>Both benefits are on a per day NOT per show basis. In order to be eligible for a given day, you must not receive any compensation for that day.</p> <p style="text-align: center;">EXAMPLES</p> <ul style="list-style-type: none"> • If you attend rehearsal but are out for a performance that same day, you are docked for only half a performance and are NOT eligible for either benefit that day. • If you are out for only one show on a two-show day, you receive pay for one performance and are NOT eligible for either benefit that day. <p>In both of these circumstances, Company Management will pay out accrued sick days to help make up for docked pay.</p>		

To qualify for the AEA Supplemental Benefit, an AEA member must:

- Have an open/approved Workers' Comp claim through WICKED's Workers' Compensation insurance policy
- Miss at least one full day of work, in which they have been docked pay for the entire day
- Visit an **MD doctor**, using said claim, and have the doctor provide a note attesting that each missed work day was due to the work-related injury referenced in the claim

Non-Consecutive Days Missed

If you miss non-consecutive days of work due to a work-related injury (i.e. you're out on a Workers' Compensation claim, return to work, and then are out again due to your pre-existing injury), you may be eligible for Workers' Compensation and/or the AEA Supplemental Benefit for each day missed.

In order to be eligible for either benefit, your doctor would need to write a letter attesting that each missed work day was due to a work-related injury covered by a Workers' Compensation claim. If you are unable to provide a doctor's note for a particular missed performance, you may use accrued sick days to help make up for docked pay by contacting Company Management.